

2011 Military Health System Conference

Safe Transitions from Hospital to Home

The Quadruple Aim: Working Together, Achieving Success

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Kaiser Permanente

Today



Time	Topic	Presenter
3-3:20	Introduction and Background Readmission Diagnostic Evaluation Results	Linda Trowbridge
3:20- 3:25	Video	Linda Trowbridge
3:25- 3:40	Moving from Evaluation to Results	Carol Barnes
3:40- 3:45	Discussion	All

Session Objectives

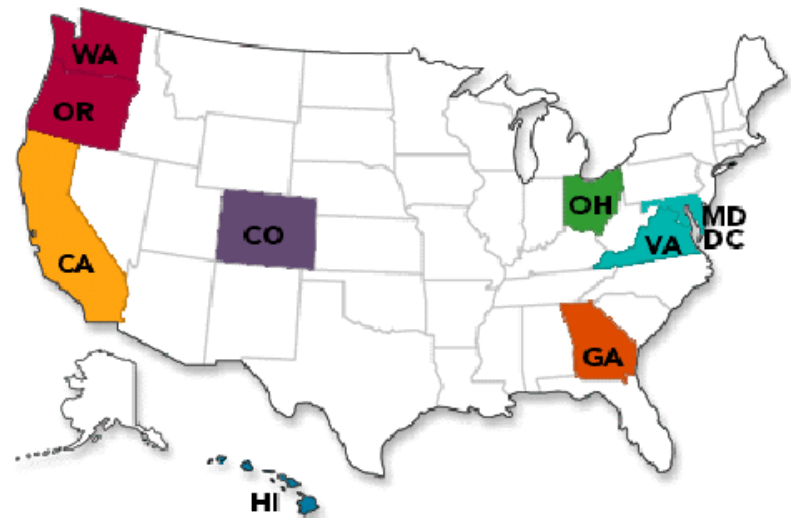


- Participants will be able to...
 - understand key drivers of unnecessary readmissions
 - describe the essential components to a patient centered transitions approach
 - identify key interventions that contribute to improved transitions and a decrease in unnecessary readmissions

More about Kaiser Permanente



- 8.7 million members
- 9 states + Washington, DC
- 32 hospitals
- 420 medical offices
- 14,000 physicians
- 160,000 employees
- KPHealthConnect



What do we know about readmissions?



- **Readmissions are Frequent**
 - **1 out of every 5 Medicare beneficiaries had an unplanned readmission within 30 days (NEJM, April 2009)**
- **Readmissions are Costly**
 - **Total cost of unplanned readmissions for Medicare population estimated to be \$17.4 billion in 2004 alone (NEJM, April 2009)**
 - **CMS reimbursement is changing - there are new incentives to reduce unplanned readmissions**
- **Readmissions are sometimes preventable**
 - **Nationwide, between 9% and 48% of readmitted patients receive substandard care during or following the index hospitalization (Archives Internal Medicine 2000)**

Transitions



"Care transitions is a team sport, yet all too often we don't know who our teammates are, or how they can help."

Eric A. Coleman, MD, MPH



Readmission Diagnostic Evaluation Results

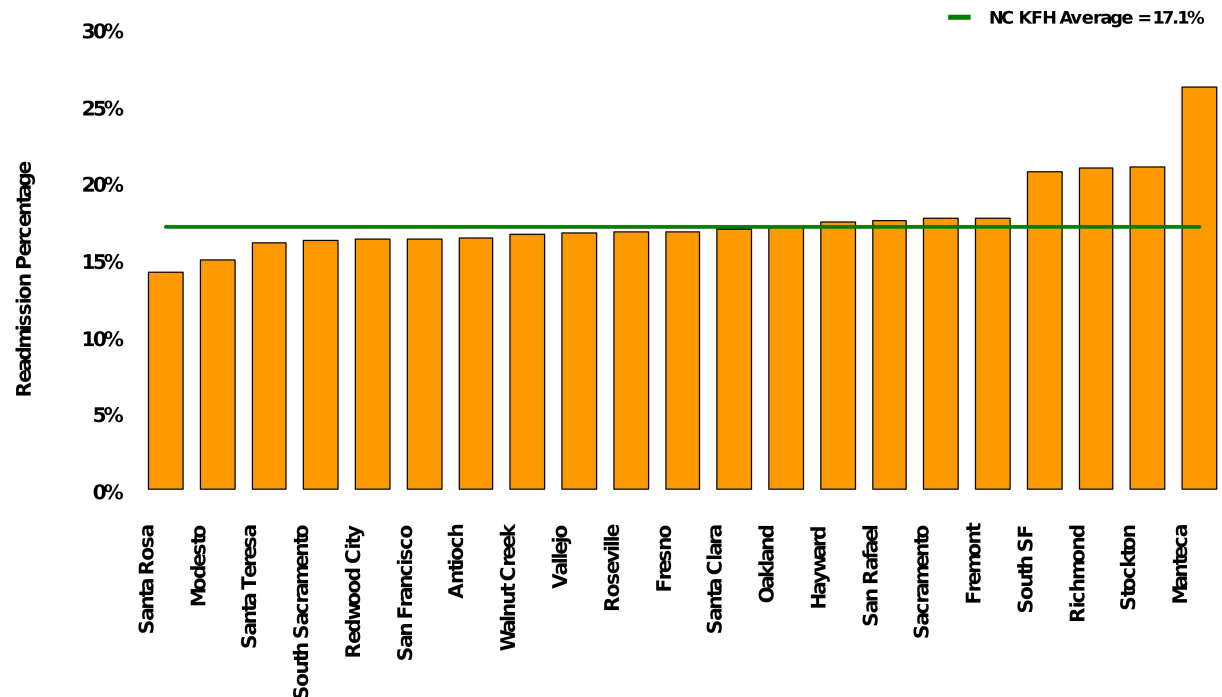


NCAL Readmission Rates

THE KP NCAL 65+ READMISSION RATE

- is **lower than** the national average
- has **not changed** much over time
- **varies** across individual medical centers

All Cause 30 Day Readmission Performance
Northern California KFH Facilities - 65 and Over
Oct08 - Sep09



Note: readmission performance is not risk adjusted

Why are patients readmitted?



- Systemic Drivers of readmissions are still not clearly understood
 - Administrative data like diagnoses reveals associations rather than explanations
 - Understanding why readmissions occur and which readmissions are preventable requires closer examination of the patient care

Readmission Diagnostic Tool: Methodology



STUDY DESIGN

We reviewed the 30 most recent readmissions at 20 medical centers. The study included a total of 600 individual reviews of each case.

CASE REVIEW PROCESS

Reviewing a case involved four steps:

1. Chart review
2. Provider interview
3. Patient interview
4. Final assessment by a team consisting of a registered nurse and a physician reviewer; this team triangulated data across the three sources

BACKGROUND OF TOOL

Adapted from IHI tool developed by Roger Resar.

We triangulated data from multiple sources



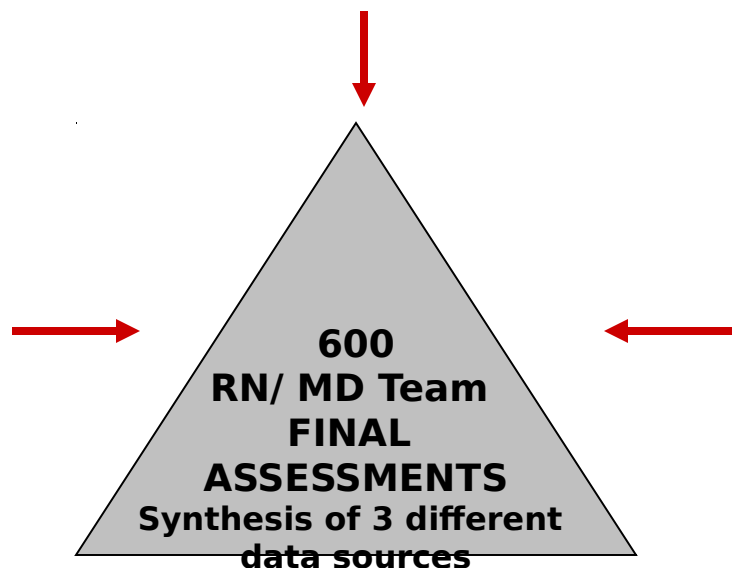
600 CHART REVIEWS

538 MD INTERVIEWS

PCP	234
HBS	166
Specialist	111
SNF MD	14
Other	13

433 PATIENT OR CAREGIVER INTERVIEWS

Patient	255
Caregiver	178



Analysis



Throughout the study, the analytic team partnered closely with expert operational leaders across many departments to analyze, interpret, and synthesize data. Analytic approaches applied include:

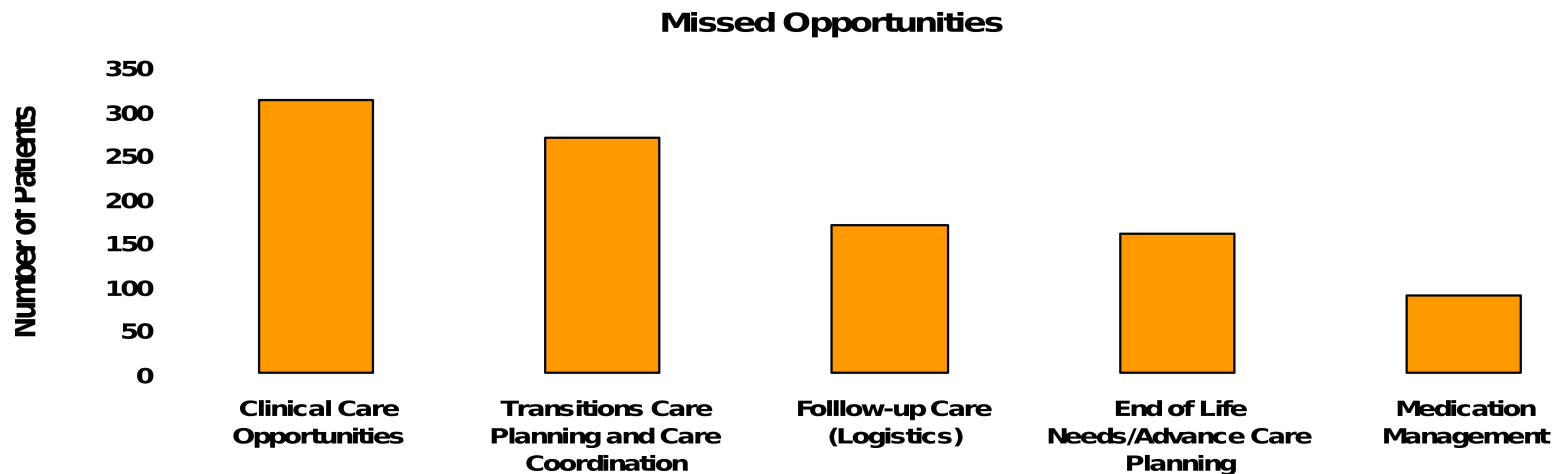
1. **Tabulation and aggregation** of responses from close-ended questions
2. **Qualitative coding of responses** from open-ended questions for key themes, frequency and patterns
3. **Analysis of 50 videotaped** patient and family caregiver interviews for frequency, themes and patterns
4. **Separate analyses** for 2 subgroups:
 - Cases involving discharge to SNF
 - Cases assessed as very or completely preventable
5. **Clustering** of the 42 missed opportunities identified by RN/MD assessment team into **5 categories**.

Some case were potentially preventable



Who We Asked	Not Likely	Slightly or Moderately Likely	Very or Completely Likely
MD (n=445)	67%	30%	3%
Patient (n=368)	67%	20%	13%
RN/MD Final Assessment Team (n=537)	53%	36%	11%

Five areas of opportunity were identified



- For each case, RN/MD assessment teams identified missed opportunities from a list of 42 possibilities. We clustered related missed opportunities into five categories.
- Potentially preventable cases contained an average of 6.6 missed opportunities each.

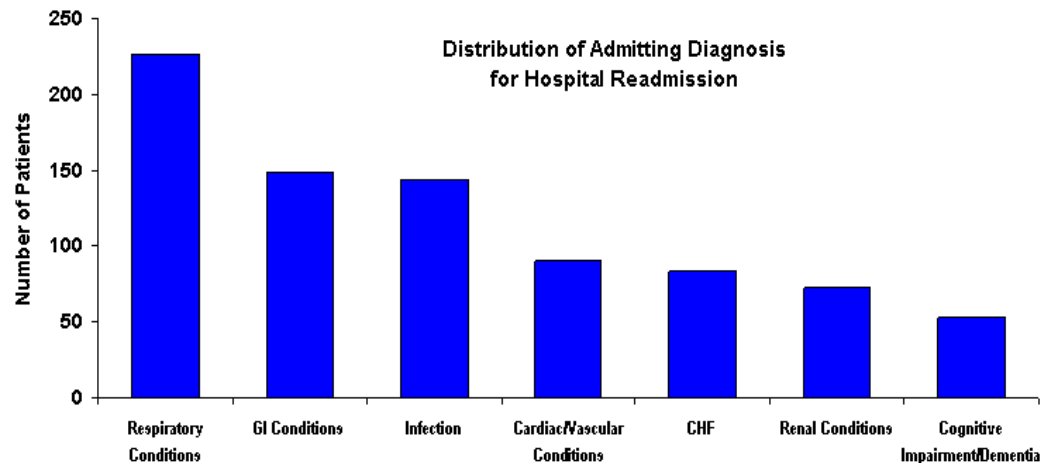
There was a relationship between the index hospitalization and the readmission



Clinical Care Opportunities

■ 71% of patients came back for a problem related to index hospital stay.

- Reviewers frequently noted that **better managing and monitoring** of the condition from index hospitalization might have prevented many of these readmissions
- **One fifth** of physicians reported that the care at readmission might have been provided in an **outpatient setting**.



Many patients used the Emergency Room for follow up care



Clinical Care Opportunities

- When their conditions worsened, most patients went to the ED instead of contacting someone at Kaiser Permanente.
- **Two thirds** of patients **did not contact KP** before coming to the Emergency Department.
- **61%** of outpatient physicians reported **they were not aware** of the patient's worsening condition prior to readmission.

Risk Assessment



Care Planning/Coordination

- Patients did not always have their risk fully assessed at discharge.

PHYSICIAN OPINION:

- **41%** of providers interviewed reported that they could have **predicted the readmission**

PREVIOUS UTILIZATION:

- **Over half** of patients had **prior hospitalizations and/or ED visits** in the last 6 months

FUNCTIONAL STATUS:

- **60%** of patients were somewhat or fully

Referrals



Care Planning/Coordination

- Patients did not always receive referrals that might have been beneficial.

40% of patients might have benefited from additional referrals:

Referral	Patients
Inpatient Palliative	65
Outpatient Palliative	49
Chronic Conditions Management	49
Home Health	40
Social Work	36
Behavioral Health	16
Hospice	16
Specialist	12

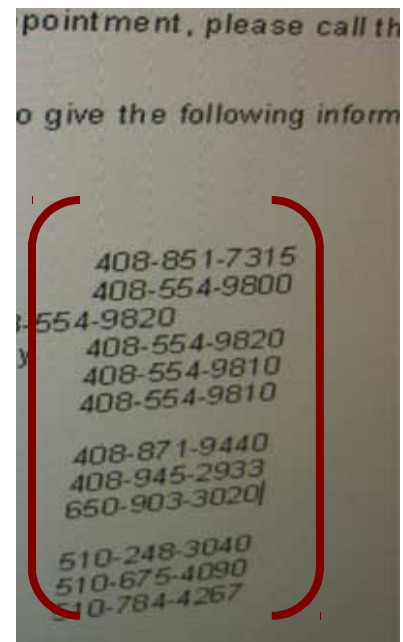
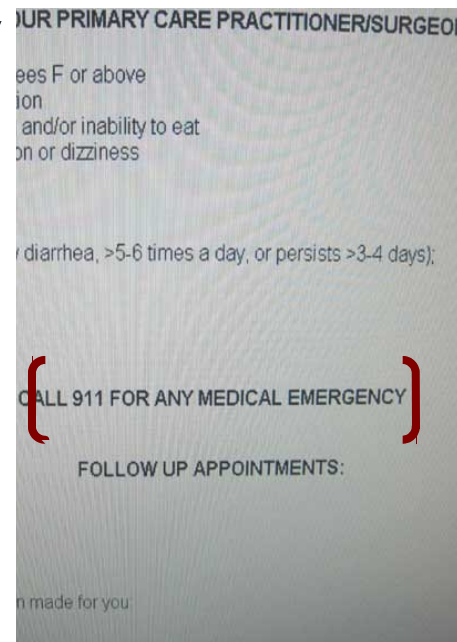
Patient Discharge Instructions



Care Planning/Coordination

- Over half of discharge instructions did not specify who to call at Kaiser Permanente if patients needed help.

911 is often the only phone number given Sometimes... many phone numbers are given



Follow Up Care



▪ Despite being seen 59% of the time and receiving post-discharge phone calls, patients were still readmitted.

MANY PATIENTS RECEIVED FOLLOW-UP

- **59%** of patients attended a physician visit between hospitalizations
- **45%** of patients received a follow-up phone call between hospitalizations

FOLLOW-UP PROTOCOL NOT SYSTEMATIC

- In **10%** of cases, MD/RN team reviewers reported that the readmission might have been prevented if the patient had received a follow-up visit
- Individual medical centers **did not always follow a uniform method of delivering follow-up**

Range of Follow-up Across Medical Centers	Leas Medical	Mos t
Outreach phone call post-discharge	20%	63%
Follow-up appointment made in the hospital	23%	76%
Follow-up Physician Visit within 5 days	17%	63%

Advance Care Planning



- Providers did not leverage programs for patients with advance care needs.

MOST PROVIDERS SUSPECTED THEIR PATIENTS WERE AT THE END OF LIFE

- **65%** of providers reported that they would not have been surprised if their patient died in the next year

BUT MANY DID NOT PERCEIVE A BENEFIT FOR REFERRING TO AN ADVANCE CARE PROGRAM

- **66%** did not think their patient would benefit from palliative care or hospice

OTHERS DID IDENTIFY A BENEFIT BUT DID NOT MAKE THE REFERRAL

- **Almost half** of physicians who reported that their patient would benefit from an advance care program² had not referred their patient to a program

Advance Care Planning



- Physicians explained why they did not discuss advance care planning with their patients.

IT WOULD NOT BE WELL RECEIVED

- "I know she is not open to or ready for that type of discussion."
- "I felt he was not ready emotionally."

IT'S SOMEONE ELSE'S JOB

- "I am only one of many physicians treating the patient."
- "It was more appropriate for the Oncologist to have that conversation."
- "Surgeon should bring it up."

NO TIME

- "Every visit is so complicated and I didn't have time to get to it."
- "So many issues, I don't have the time to have the conversation in the clinic."

What did our members tell us



- Patients would have liked to know more about their health, prognosis, and treatment.

- **31%** reported we could have explained their **prognosis** more clearly.
- **30%** reported we could have explained things more clearly **in general**.
- **24%** reported we could have talked to them more about their **medications and why** they take them.

Implications



This method
of review
uncovers
important
information
that
administrative
data alone
does not

The four step process of chart review, patient and family caregiver interview, provider interview, and final assessment by an RN and MD team allowed certain themes to emerge that would have been difficult to detect with administrative data alone:

- Many readmitted patients are **nearing the end of life**
- Outpatient providers are **usually unaware** of their patient's worsening condition prior to readmission
- Patients generally **go to the emergency department** rather than contacting their primary providers

Other quality improvement projects could apply this methodology to uncover valuable information to inform, guide, and motivate improvement.



- Moving from Evaluation to Results

The Problem



“It feels like we are catapulting our patients out of the hospital!”

Our journey



2008

- **Patient Centered Re-Design**
- **Medical Center Demonstration Projects**

2009

- **Medical Center Readmission Diagnostics**
- **Video Ethnography**
- **Voices of our Members Video Library**
- **Developed/Tested Transition Bundle**

2010

- **Comprehensive Regional Implementation of Bundles**

Our Patients Are Our Strongest Tool in Helping Get Us Where We Want To Go



We used evidence to guide our approach



▪ Brian Jack⁵

- Project RED:
- Medication reconciliation
- Standardized DC plan
- Follow-up appointments
- Outstanding tests
- Post-discharge services
- Written discharge plan for patient
- Telephone reinforcement

▪ Mary Naylor³⁻⁴

- Multi-disciplinary care team
- Advance Practice Nurse Transitional Care
- Home visits
- Telephone Follow-Up

▪ Eric Coleman²

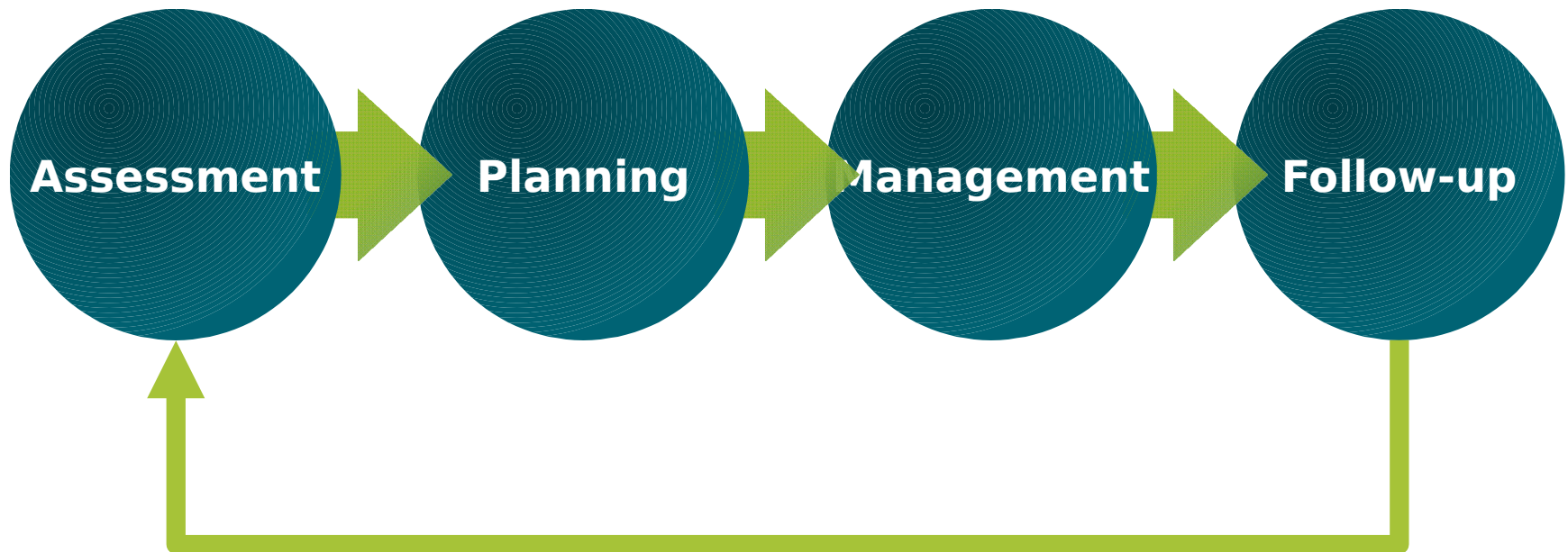
- Four Pillars:
- Medication self-management
- Personal health record
- Timely MD Follow-Up
- Understanding "red flags"



How we improve care

- Effective clinical process
- Outstanding member experience
- Efficient and reliable operations

Transitions Clinical Process



Improvement Plan



Old way of thinking



New way of thinking

Improvement Plan



AIM

Create an integrated end to end transitions process for KPNW members to keep them safely at home (or at a care facility) after a hospitalization.

Objectives

- Reduce 30-day readmission rates from 12.1% to 10% for members receiving the intervention
- Improve patient satisfaction with their care experience
- Increase % of patients that get a PCP appointment in 5 days

Patient Centered Transition Bundle



What does the patient need?	Transition Bundle
I will have what I need when I return home	<ul style="list-style-type: none">▪ Risk Stratification with tailored care▪ Standardized RN/CC Needs Assessment
I know when I should call and what number to use when I need help	<ul style="list-style-type: none">▪ Specialized phone number on DC Instructions
My regular doctor will know what happened to me in the hospital	<ul style="list-style-type: none">▪ Standardized Same Day Discharge Summary
I understand my medications, how to take them, and why I need them	<ul style="list-style-type: none">▪ Pharmacist reviewing medications in hospital▪ PharmD phone call (high risk)
I know someone will check on me when I am home.	<ul style="list-style-type: none">▪ MD appointments made in hospital within 5 (high risk) to 10 days.▪ RN follow up Call within 48 hours.▪ RN case mgmt 30 days (high risk)

Transitions Bundle: Risk Stratification



**Which
patients
are at high
risk for
readmission?**

- Physician or RN believes the patient may be at risk for readmission

OR

- Heart Failure Diagnosis

OR

- Prior hospitalization in last 30 days

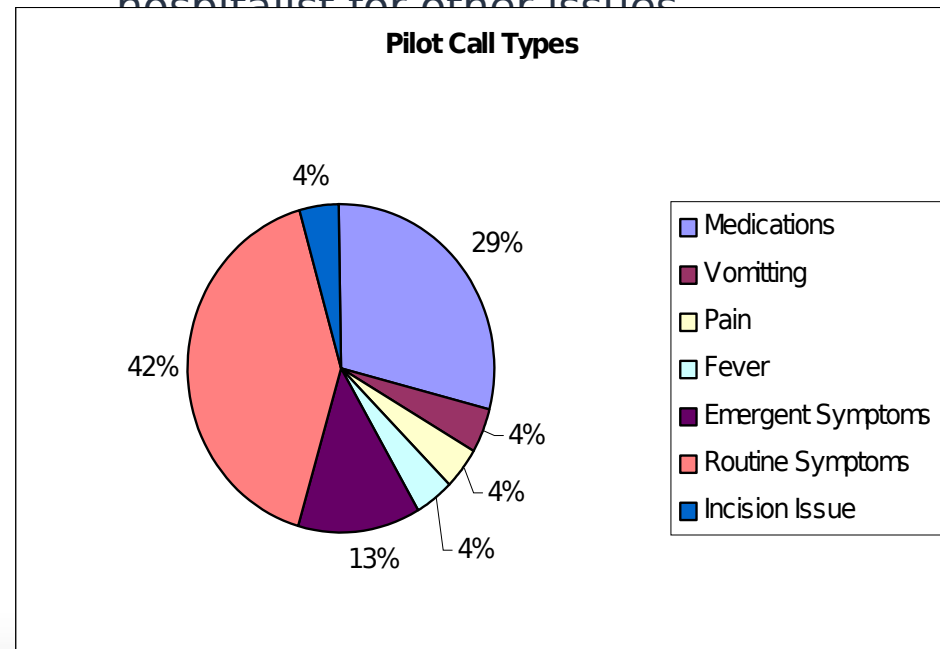
Transitions Bundle:

Special Transitions Phone number



**Patients now
can quickly
access KP
after leaving
the hospital
and get their
questions
answered**

- Special Phone number on DC instructions for use between leaving the hospital and seeing PCP
- Calls are answered 24/7; triaged by an advice RN answered within 17 seconds
- RN can manage 50% of calls/pages hospitalist for other issues



Transition Bundle: Standardized DC Summary



Hospitalists
and PCPs
collaborated
on a simple
DC summary,
completed
day patient
leaves the
hospital, that
everyone

LOVES

2012 MHS Conference

DISCHARGE SUMMARY

@NAME@
@MRN@
PCP: @PCP@

DATE OF ADMISSION: @admitdt@
DATE OF DISCHARGE: @td@
DISPOSITION: {DISCHARGE DISPOSITION: 79106}

READMISSION RISK ASSESSMENT

PENDING STUDY RESULTS AT DISCHARGE: ***

ISSUES TO BE ADDRESSED IN FOLLOW-UP: ***

PRIMARY DISCHARGE DIAGNOSES:

PROCEDURES/IMAGING : @ORPROCLAT@

CONSULTATIONS: @CONORDS@

REASON FOR HOSPITAL ADMISSION: ***

HOSPITAL COURSE AND COMPLICATIONS

CONDITION AT DISCHARGE: {STABLE: 61988}

CODE STATUS: @RRCODESTATUS@

Medications



List in hospital matched what patient was taking 57% of time

**Medication
lists were not
always
accurate or in
understandabl
e language**

Transitions Bundle: Medications



**Medication
management
must happen
across settings**

- **Hospital**
 - MD reconciles home/hospital
 - RN teaching/teach back
 - Pharmacist review of meds (high risk)
- **Home**
 - RN f/u call/review
 - Pharmacist calls patients once home (high risk)
 - PCP
- **SNF**
 - Pharmacist reviews meds for all patients going to SNF

Transitions Bundle: Follow Up



**All patients get
timely follow
up**

- **F/U Appointments**
 - Made in the hospital
 - High risk patients in 5 days
 - All others 10 days
- **F/U Phone Calls**
 - RN f/u call within 48 hours
 - RN case mgmt 30 days (high risk)

“My Concerns”

Form Used for Discharge Planning



My Concerns

Check up to 5 concerns and talk to your provider about them today.

About My Diagnosis

- ☐ I want to understand the medical terms.
- ☐ How long will I be sick?
- ☐ Will this disease go away?
- ☐ How will my lifestyle change?
- ☐ What help will I need at home?
- ☐ What should I be most concerned about?

About My Medications

- ☐ I don't want to take so many medications.
- ☐ I want to understand what my medications are for.
- ☐ I am concerned about the cost of medications.
- ☐ I need an easier way to organize all of my medications.
- ☐ Can I take medications instead of changing my diet?
- ☐ Will these medicines make me feel better?
- ☐ When will I know the medicine is working?
- ☐ What happens if I don't take my medicine?
- ☐ Which medicines do I have to take with food? Which do I take without food?
- ☐ What effects will this medicine have on my mood?
- ☐ I don't like some of my medications.
- ☐ When do I take each medicine?

About My Diet

- ☐ I am concerned about being able to prepare my meals.
- ☐ I don't like the foods that are being recommended.
- ☐ Where can I learn more about more healthy eating choices?
- ☐ The recommended foods sound expensive.
- ☐ How can I make my favorite foods more healthy?
- ☐ If I eat something I'm not supposed to, what happens?

About My Activity

- ☐ I'm not sure what types of activity can do.
- ☐ I am concerned about the stairs where I live.
- ☐ Using a walker is going to be hard for me.
- ☐ How do I get to the clinic if I cannot drive?
- ☐ I don't think I have enough help at home.
- ☐ I'm concerned about how I'll keep up with my house chores.
- ☐ How will I dress myself?
- ☐ Getting to the bathroom is hard.
- ☐ When can I drive?

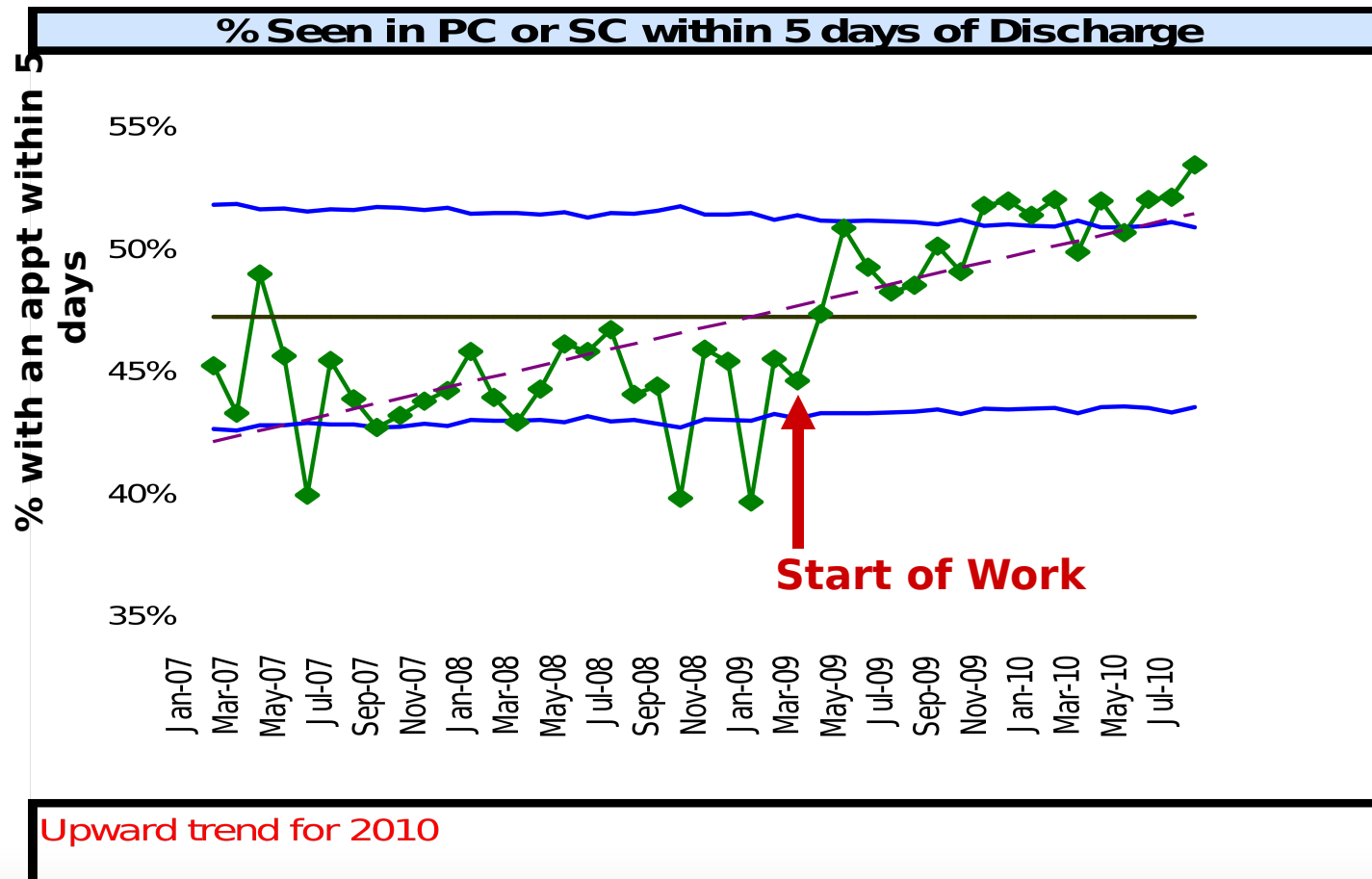
About My Other Concerns

Results



% of patients with MD visit in 5 days improving

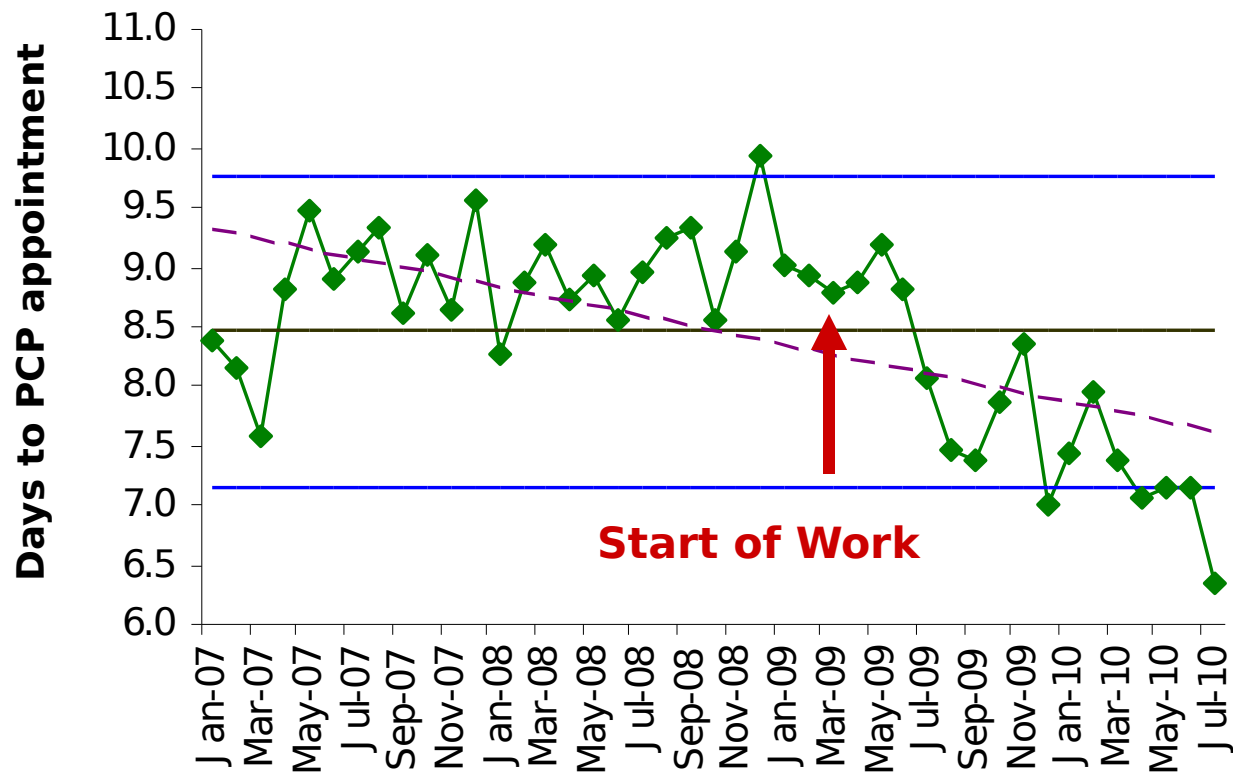
% of patient with appointments in 5 days is increasing



Results



Patients seeing PCP sooner

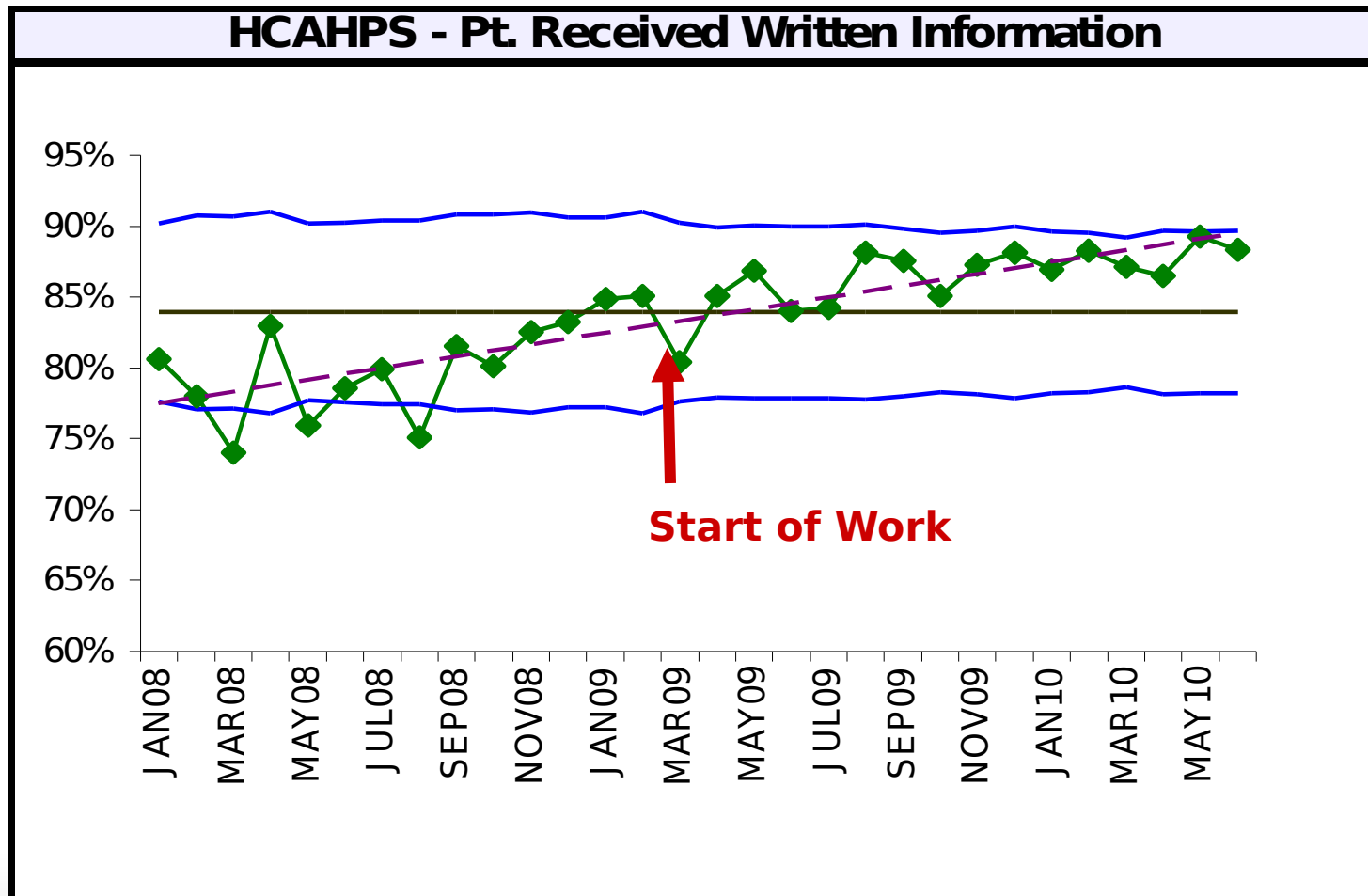


Results



HCAHPs scores are improving

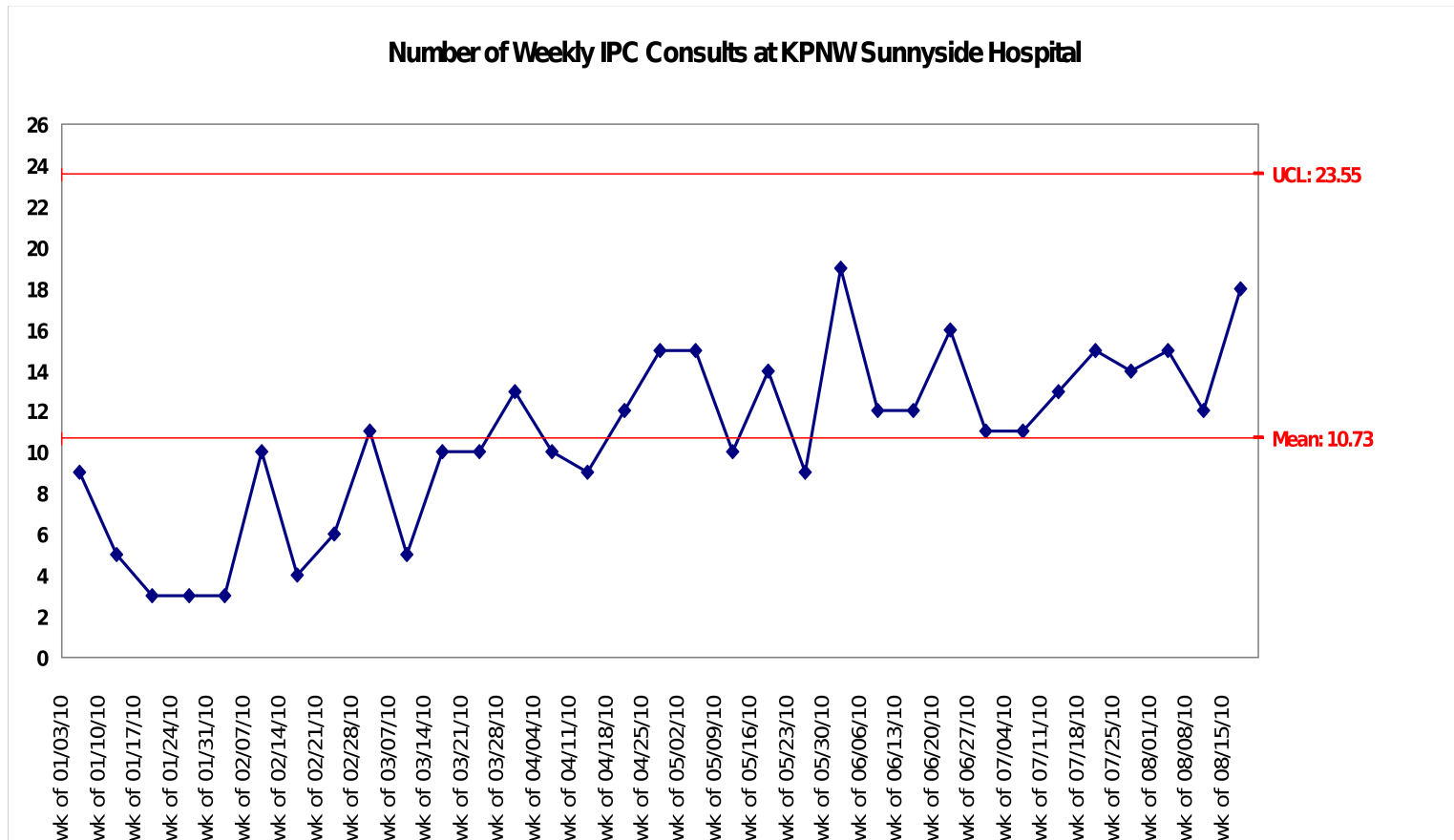
HCAHPs scores are improving



Results



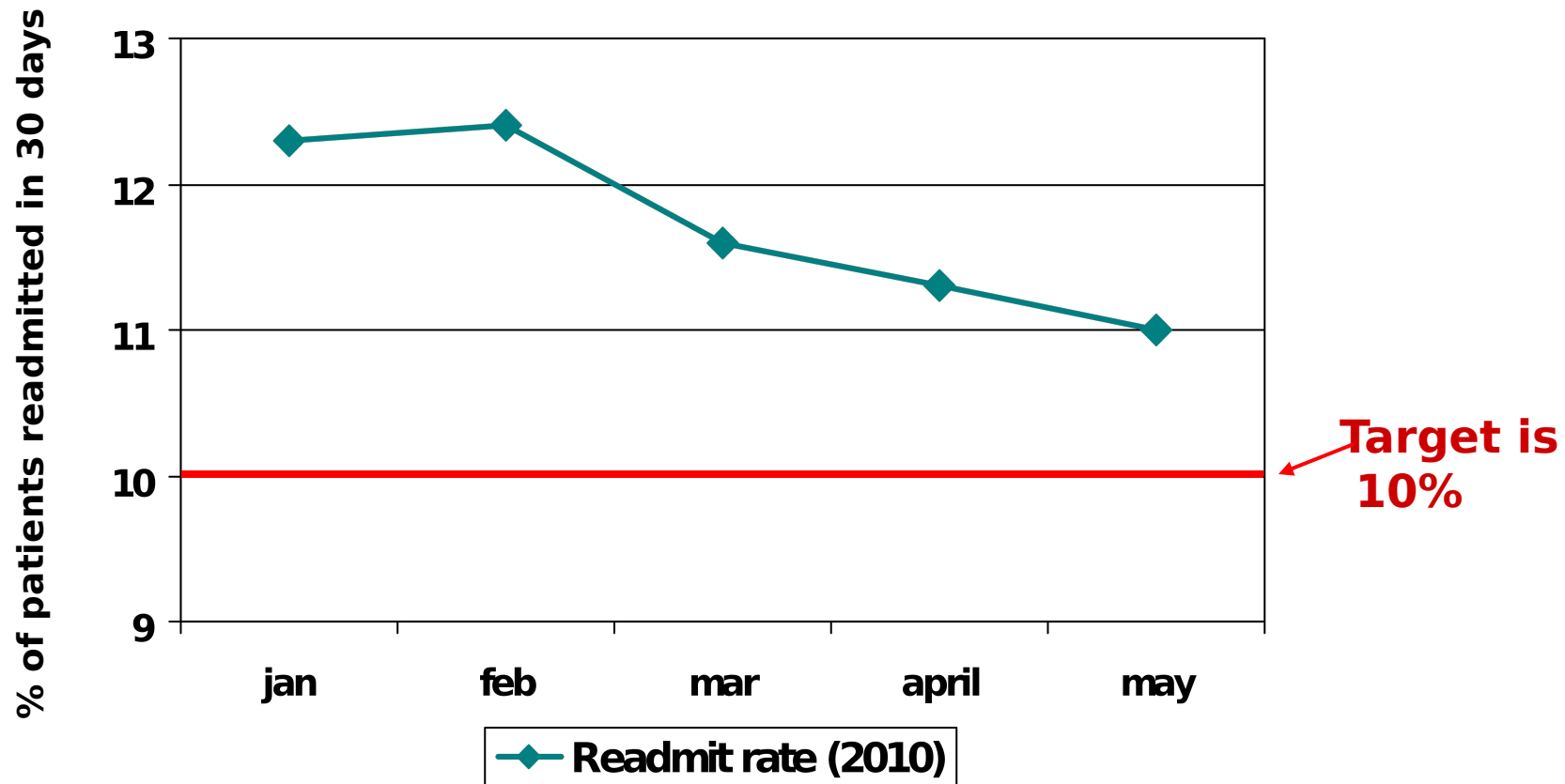
Patients have increased access to Palliative Care Services



Results



30 day readmission rates trending toward target in 2010



Results:

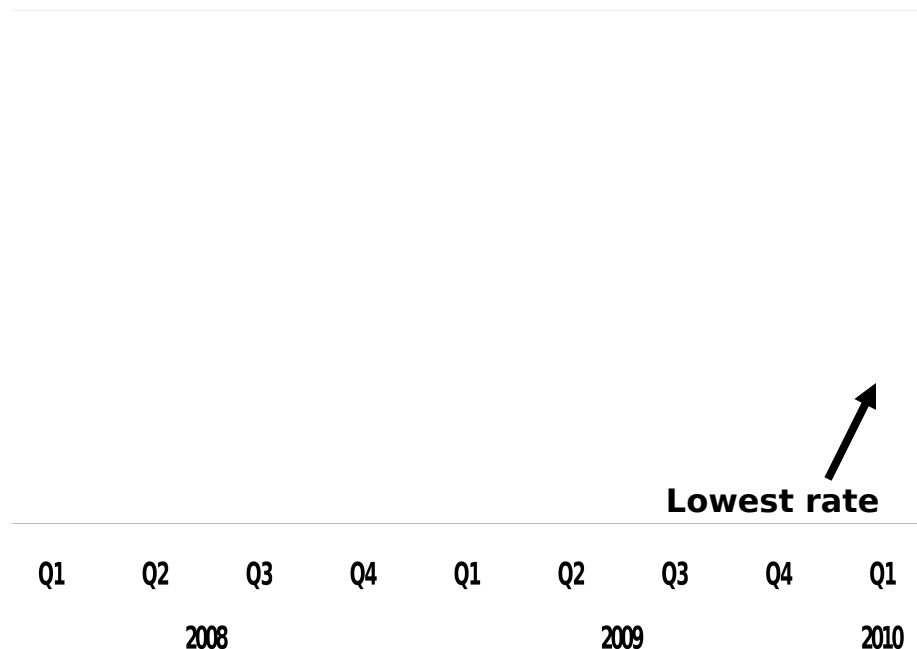
Standardized Definition of 30 day readmission rates



All Cause 30-Day Readmission
By Regions - Overall
Quarterly Values for Q1-08 - Q1-10

Data are not
risk adjusted.

NW had
lowest rate of
all the
regions in
first quarter
of this year



Transition Bundle Elements across KP regions



Transition Tactics	A	B	C	D	E	F	G
Risk Stratification-Tailored care	Implementation Phase	Testing Phase/ Partial Implementation	Testing Phase/ Partial Implementation	Implementation Phase	Implementation Phase	No activity	Testing Phase/ Partial Implementation
Follow-up call 48 hours	Implementation Phase	Implementation Phase	Implementation Phase	Implementation Phase	Implementation Phase	Testing Phase/ Partial Implementation	Implementation Phase
Timely MD follow up appointments scheduled in hospital	Implementation Phase	Implementation Phase	Implementation Phase	Testing Phase/ Partial Implementation	Implementation Phase	No activity	Implementation Phase
Medication Reconciliation redundancies	Implementation Phase	Implementation Phase	Implementation Phase	Testing Phase/ Partial Implementation	Implementation Phase	No activity	Implementation Phase
Standardized same day DC summary	Implementation Phase	Implementation Phase	No activity	No activity	Testing Phase/ Partial Implementation	Testing Phase/ Partial Implementation	No activity
Special Transition phone # on DC instructions (expedited, immediate access to MD)	Implementation Phase	Testing Phase/ Partial Implementation	No activity	No activity	Testing Phase/ Partial Implementation	No activity	No activity
<div> <div>Implementation Phase</div> <div>Testing Phase/ Partial Implementation</div> <div>No activity</div> </div>							

Thank you: Questions?





Appendix: References

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Video Ethnography

Informing & Motivating Action



- **Ethnography**, also called “field work”, is a qualitative method developed by social scientists involving in-depth interviews and observation to understand, describe, and interpret experience, systems, organizations and cultures.
- **Video Ethnography** combines ethnography with video to capture data from interviews and observation for rapid analysis and communication to different audiences to inform and motivate decision-making and improvement.

Many ways of bringing patients into improvement



*More
people*



- Surveys
- Focus groups
- Video ethnography
- Readmission diagnostics case review
- Patient councils
- Patients on the QI team



*More
compelling*

Bringing The Patient Into The Room



- **Voices of our Members Library**

- 50 videos created on a wide range of topics
- Videos shared across the organization for education, training, and improvement with front line teams, nurses, physicians, and leadership
- Videos shared outside the organization for educational purposes with purchasers, policy makers, and others



- **“Tool Kit on Video Ethnography” just created, now available to you**